



Are you looking for an opportunity to be involved with a Long-Term Care Home offering high quality and compassionate care? Then Fairhaven is the place to be! Come be part of a passionate team that demonstrates the following values: resident focused, integrity, enthusiasm, innovation, inclusivity, and respect. Does this sound like the organization you want to work for? Check out the exciting position we currently have available.

Kitchen Aide

POSITION SUMMARY:

The Kitchen Aide position is responsible for food preparations; set-up, service and clean-up of daily meals and snacks for the residents of Fairhaven in a safe and sanitary manner; receiving and storing of food; dish machine operation; and pot washing. The position is also responsible for the overall organization and cleanliness of the work area.

RESPONSIBILITIES:

- Ensure the service of meals to the residents of Fairhaven in a timely manner identifying individual dietary needs as indicated on the diet spreadsheet;
- Ensure residents are served, one table at a time and according to table rotation;
- Ensure complete table settings are used for all residents unless their functional and safety needs indicate otherwise according to the diet spreadsheet;
- Ensure second helpings of food is offered;
- Ensure all safety and sanitary aspects of food service are followed;
- Ensure all quality audits (i.e., food temperature reports) are completed as required;
- Ensure all safety and sanitary aspects of dish machine operation and pot washing are followed;
- Ensure receiving and storing of food is done in a manner consistent with public health practices and institutional food production methods;
- Maintains a positive and harmonious relationship with all members of the Fairhaven community;
- Participates in Fairhaven's WHMIS program;
- Participates in Fairhaven's Health and Safety program;
- Participates in in-service education as required;
- Abides by established Infection Prevention and Control measures;
- Ensures that all work activities are carried out in a manner to reduce risk of injury to self, residents and co-workers.
- Participate in Fairhaven's Quality program.
- Participates in a safety culture within area of responsibility by complying with all aspects and regulations related to the Ontario Occupational Health and Safety Act and Fairhaven's Health and Safety policies and procedures, and other governing bodies;



- Perform all other duties as assigned.

QUALIFICATIONS:

- Completion or enrolment in a Food Service Worker Program approved by Ontario Dietetic Association and the Ontario Food Service Supervisors Association; OR Meets the “grandfathering” provisions according to the Ministry of Health and Long Term Care act (Fall 2013 Regulatory Amendment); OR Cook certificate or a Culinary Management diploma through a registered College.
- Valid Food Handler’s Certificate;
- Ability to work in a safe and sanitary manner;
- Experience working with a long-term care population;
- Hot\Cold food production experience;
- Experience serving food;
- Experience in receiving and storing food in a manner consistent with Public Health practices;
- Institutional kitchen experience including experience in receiving/storage of food;
- Able to fulfil the physical demands of the position.

Applications for this position are accepted on an ongoing, continuous basis.

Interested candidates should forward their resume in confidence to:

careers@fairhavenltc.com

881 Dutton Road Peterborough, ON K9H 7S4

Fax: 705-743-6292

We appreciate receiving all applications; however only those candidates selected for an interview will be contacted.

Please be advised that in order to be eligible for employment at Fairhaven, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada AND have received the final dose of the COVID-19 vaccine at least 14 days prior to start date. Medical exemptions or any other kind of requested exemption based upon Fairhaven’s obligations pursuant to the Ontario Human Rights Code will be considered on a case-by-case basis. Please note that if hired, your employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven’s screening policy. Fairhaven is an equal opportunity employer; accommodation will be provided in accordance with the Ontario Human Rights Code.