



Are you looking for an opportunity to be involved with a Long-Term Care Home offering high quality and compassionate care? Then Fairhaven is the place to be! Come be part of a passionate team that demonstrates the following values: resident focused, integrity, enthusiasm, innovation, inclusivity, and respect. Does this sound like the organization you want to work for? Check out the exciting position we currently have available

Personal Support Worker (PSW)

POSITION SUMMARY:

The Personal Support Worker (PSW) at Fairhaven is responsible for providing resident care to a group of residents under the direction of the RN and RPN. The PSW is responsible for providing this care in a safe and competent manner within her scope of practice. The PSW is required to utilize the transfer logo system and the resident ADL cards in the delivery of care.

RESPONSIBILITIES:

- Observes:
 - General appearance of resident
 - Seeks direction in determining usual emotional, social, behavioral and physical pattern.
 - Recognizes obvious change in usual pattern.
- Provides preventative skin care:
 - Turns resident as per care plan or as appropriate.
 - Positions resident in bed or chair
 - Implements measures to relieve pressure around bony prominence
 - Seeks direction in determining usual skin appearance
 - Recognizes changes in skin appearance and reports
- Assists with hygiene, grooming and dressing.
- Assists with use and care of adaptive aids
- Assists with elimination and toileting
- Assists with nutrition following Compliance Standards regarding dining service
 - Assists with food selection for residents with regular nutritional requirements
 - Observes and documents food and fluid intake and reports changes in residents eating habits or abilities
 - Feeds residents as necessary
 - Seeks direction in determining degree and appropriateness of assistance with feeding
 - Encourages food and fluid intake
 - Seeks direction in determining appropriateness of feeding aides
 - Assists with use and care of feeding aids
- Ambulates/Mobilizes/Transfers



- Provides cognitive, social, emotional support
- Implements Infection Control Measures
- Assists with Restorative Care

QUALIFICATIONS:

- Completion of approved PSW program (approved by Ministry of Colleges and Universities or Ministry of Education);
- A minimum of two (2) years Long Term Care experience;
- Assertive and effective problem solving, conflict resolution and communication;
- Able to fulfil the physical demands of the position;
- Experience working in the geriatric field.;

Applications for this position are accepted on an ongoing, continuous basis.

Interested candidates should forward their resume in confidence to:

careers@fairhavenltc.com

881 Dutton Road Peterborough, ON K9H 7S4
Fax: 705-743-6292

We appreciate receiving all applications; however only those candidates selected for an interview will be contacted. Please be advised that in order to be eligible for employment at Fairhaven, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada AND have received the final dose of the COVID-19 vaccine at least 14 days prior to start date. Medical exemptions or any other kind of requested exemption based upon Fairhaven's obligations pursuant to the Ontario Human Rights Code will be considered on a case-by-case basis. Please note that if hired, your employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven's screening policy. Fairhaven is an equal opportunity employer; accommodation will be provided in accordance with the Ontario Human Rights Code.