

Accountant

Established in 1960, Fairhaven Long Term Care is a 256-bed home located in the City of Peterborough jointly owned by the City of Peterborough and County of Peterborough. Fairhaven has responded to the changing needs of the community by expanding its scope of practice and reaching out to serve the continuum of needs in the long-term care sector to individuals of all ages. Our compassionate attitude is reflected in our Mission Statement “Committed to enhancing the quality of life in a caring and safe environment.” We value respect, integrity, enthusiasm, innovation, and resident focused care.

Fairhaven is currently accepting applications from qualified applicants for an exciting leadership opportunity with our Finance Services team. This position contributes to the success of the home by planning, directing, and maintaining accounting, reporting and control systems that support current operations and future planning.

What you will do:

- Assists in administering Fairhaven’s budgeting process, to support the organization’s operational plans.
- Participates in the development of Fairhaven’s strategic plan.
- Assists in developing performance standards, pertaining to financial matters.
- Provides guidance and assistance to members of management.
- Establishes and maintains general accounting systems.
- Prepares working papers, reports, financial statements and liaises with external auditors.
- Prepares, analyses, and interprets financial results for use by Executive Director in planning and decision making.
- Evaluates financial data with reference to departmental operational objectives.
- Prepares and submits Ministry of Health and Long-Term Care, Statistics Canada reports as required by deadlines.
- Ensures compliance with relevant Acts pertaining to Long Term Care

What you bring to the role:

This position will require:

- C.P.A. designation
- Five (5) years or related experience
- Financial experience in a highly legislated environment
 - Knowledge of the Ministry of Long-Term Care Standards and other relevant legislation is considered an asset.
 - Knowledge of Microsoft GP software and MOHLTC Management Information System would be an asset.
- Familiarity with a collective bargaining labour environment
- Proven organizational skills.
- Effective communication, problem solving, conflict resolution and presentation skills.



- Proficiency with a variety of computer applications, including accounting software.

What you can expect from Fairhaven:

- The opportunity to contribute to the care, well-being, and support of a vulnerable population group.
- Membership in a team of highly motivated, dedicated, skilled professionals working alongside recognized leaders in the field of long-term care.
- Supportive and caring leaders who value the people with whom they work.
- Professional development, growth, and advancement opportunities to keep you at the top of your game.
- A competitive salary.
- Generous vacation and time-off policies.
- Participation in our extended health and dental benefit package and the OMERS pension plan beginning on your employment start date.

To submit your application for this position, please email your resume and cover letter outlining how your experience, knowledge and personal attributes are a good fit with the requirements of this position and philosophy of Fairhaven to careers@fairhavenltc.com. We look forward to hearing from you!

We appreciate receiving all applications, however, only those candidates chosen for an interview will be contacted.

Please note that if hired, your employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven's screening policy.

An equal opportunity employer: accommodation will be provided in accordance with the Ontario Human Rights Code.

Please be advised that in order to be eligible for employment at Fairhaven, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada AND have received the final dose of the COVID-19 vaccine at least 14 days prior to start date. Medical exemptions or any other kind of requested exemption based upon Fairhaven's obligations pursuant to the Ontario Human Rights Code will be considered on a case-by-case basis.

