

Subject: **CODE SILVER – PERSON WITH A WEAPON**

Section: **DISASTER CODES**

Approved By: Senior Management Committee

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POLICY

Code Silver is a planned response to ensure the safety of staff, residents and visitors when an individual is in possession of a weapon on Fairhaven property and an enhanced police response is required.

A Code Silver is called if there is a threat, attempt, or active use of a weapon to cause harm, regardless of the type of weapon.

Code Silver does not result in other staff coming to assist, as it is designed to keep people away from harm.

Police will be contacted as soon as Code Silver is called.

Once Police are present they are in **complete control** of the situation

STANDARD

Pursuant to Section 5 of the *Fixing Long-Term Care Act 2021*, Fairhaven is committed to the safe and secure environment for its residents.

PROCEDURE

1. CALL 911 then Reception at “0” or Charge Nurse after hours at #323 as soon as possible.

Receptionist or RN is to page “Code Silver” and location if known.

2. Give Receptionist or RN as much information as possible including:

- Location of the assailant(s) current, last known, and /or direction headed
- Type of weapons(s)
- Description of the assailant(s)
- Any comments or demands made by the assailant
- information on victims and/or hostages
- Any other information you feel may be relevant
- Ask Reception or RN to notify the Police if not already done

3. Staff who are in the **IMMEDIATE AREA** of assailant:

- Do NOT attempt to engage the assailant. This includes verbal and physical attempts to deescalate the situation.

- Remain **CALM** and **EVACUATE**
- If unable to evacuate, **HIDE**

4. All staff in areas **NEAR** the code silver location:

- If you can leave safely, **EVACUATE**
- If you cannot leave safely, **HIDE** (shelter in place)
- If you have no other option, as a last resort and only if your life is in imminent danger: plan to **SURVIVE**
 - Attempt to disrupt and/or incapacitate the assailant by: Acting as aggressively as possible against him/her, throw items and improvising weapons, yelling, commit to your actions
 - If others are available, work together to distract and attack the assailant as fiercely as possible

5. Do not attempt to return to your RHA/work area until “Code Silver All Clear” is announced or wait for further instructions to be announced by the Police.

6. Once code silver has been called all clear, an announcement will go out indicating a safe meeting place for a debriefing.

References

Overhead paging HR530