

Personal Support Workers Needed - Part-time

Fairhaven is proud to be one of the leading-edge Long-Term Care Homes in Ontario currently offering an exciting opportunity to join our compassionate, caring, and forward-thinking direct care staff. We offer an extraordinary, dedicated, and considerate work environment that demonstrates core values while offering excellence in healthcare with a primary overall focus of improving the lives of our residents every day.

Fairhaven is committed to providing a positive and healthy work culture through consistent collaboration, open communication, and ongoing training and professional development opportunities throughout our organization.

Position Summary

The Personal Support Worker (PSW) at Fairhaven is responsible for providing care to a group of residents under the direction of the RN and RPN. The PSW is responsible for providing this care in a safe and competent manner within their scope of practice.

Responsibilities:

- Provide resident assistance with daily task such as dressing, bathing, porter, grooming hair and feeding
- Implement activation/resident care programs as determined by Restorative Care Nurse
- Assist with nutrition following Compliance Standards, observing food and fluid intake and report changes in resident eating habits or abilities
- Responsible for ambulates, mobilizes, transfers using effective body mechanics
- Communicates effectively in a respectful manner with residents, family, members of health care team and staff of Fairhaven
- Observes and respects residents' rights, dignity, privacy, confidentiality and respond to resident family concerns promptly
- Participate in annual education, department in-services and adhere to Fairhaven's policies and procedures

Qualifications:

- Must possess a valid Personal Support Worker (PSW) certificate, have successfully completed the first year of a recognized nursing program, or possess the equivalent education/experience.
- Possess strong conflict resolution skills and critical thinking skills
- Experience working in the geriatric field an asset
- Must have strong written, verbal and nonverbal communication skills
- Ability to work both independently and in a team environment
- A current Vulnerable Sector Check (max 6 months old) is required prior to starting.

- Must be available to work every other weekend, statutory holidays and varied shifts for a minimum availability of **5 days (2 shifts of availability each day) in a 2-week pay period including every other weekend.**
- Candidate must be legally eligible to work in for the employer

Make a difference in the lives of those we serve by providing compassionate support and care!