Activationist

Part-Time

$26.09-$27.37/hour

Fairhaven is in the heart of the Kawartha's, a beautiful place to live and work, surrounded by natural beauty and a mere 90 minutes north-east of Toronto. Fairhaven is proud to be one of the leading-edge Long-Term Care homes in Ontario offering an exciting opportunity to join the Fairhaven team. Fairhaven offers an extraordinary, dedicated, and considerate work environment that demonstrates core values while offering excellence in healthcare with a primary overall focus of on enhancing the quality lives of our residents each day.

Fairhaven is committed to providing a positive and healthy work culture through consistent collaboration, open communication, along with professional development opportunities throughout our organization empowering staff to grow and succeed in their roles. Fairhaven offers competitive compensation, OMERS Pension, Employee Assistance Program and much more.

POSITION SUMMARY

The Activationist at Fairhaven is responsible for providing recreational programs and activities to a group of residents and individual residents, under the direction of the Programs and Support Services Manager. The Activationist is responsible for providing these programs in a safe and competent manner within their scope of practice.

REPORTING RELATIONSHIP

Reports directly to the Programs and Support Services Manager.

KEY RESPONSIBILITIES

- Deliver activation programs and activities to meet the resident's physical, social, intellectual, emotional and spiritual needs as directed by the Programs and Support Services Manager and/or Recreational Planner.
- Participate in the development of monthly program schedules.
- Review Resident Programs admission interview assessment and care plan to implement appropriate programs and activities.
- Maintain program attendance, activity records and documentation according to department policy and Compliance Standards.
- Promote and communicate information about activities to residents and families.
- Provide input into the development and revision of programs/schedules.
- Provide input for care plans and care conferences.
- Attend and participate in departmental and interdepartmental meetings.
- Assist with meal service in dining room.

- Provide direction to volunteers and students working in the Resident Programs department under the supervision of the Programs and Support Services Manager.

QUALIFICATIONS

- A post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from a community college or university required. This is a Ministry standard and required for this position.
- Knowledge and demonstrated experience in one to one, small group and large group activation programs.
- Experience in Long-Term Care preferred.
- Computer skills – experience with Point Click Care, RAI/MDS, and Activity Pro an asset.
- Smart Serve Certification an asset.
- Effective interpersonal skills.
- Able to fulfill the physical demands of the position.

Interested candidates are invited to submit their resume and cover letter to careers@fairhavenltc.com.

Applications will be accepted until the position is filled. Fairhaven does not use artificial intelligence (AI) tools to screen, assess, or select applicants during the hiring process.

We appreciate all applications; however, only those candidates selected for an interview will be contacted.

Please note employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven's screening policy. Fairhaven is an equal opportunity employer; accommodation will be provided in accordance with the Ontario Human Rights Code.