Painter

Full-Time – Temporary (End Date of March 28, 2027)

$26.07-$27.37/hour

Fairhaven is in the heart of the Kawartha's, a beautiful place to live and work, surrounded by natural beauty and a mere 90 minutes north-east of Toronto. Fairhaven is proud to be one of the leading-edge Long-Term Care homes in Ontario offering an exciting opportunity to join the Fairhaven team. Fairhaven offers an extraordinary, dedicated, and considerate work environment that demonstrates core values while offering excellence in healthcare with a primary overall focus of on enhancing the quality lives of our residents each day.

Fairhaven is committed to providing a positive and healthy work culture through consistent collaboration, open communication, along with professional development opportunities throughout our organization empowering staff to grow and succeed in their roles. Fairhaven offers competitive compensation, OMERS Pension, Employee Assistance Program and much more.

POSITION SUMMARY

The Painter is responsible for completing tasks as assigned by the Manager of Environmental Services. The Painter is responsible for preparing various surfaces, drywall repair and replacement, and applying paint. Demonstrated commitment to safety, detail and efficiency is essential for this position. The painter exhibits a strong focus on quality and attention to detail.

REPORTING RELATIONSHIP

Reports directly to the Environmental Services Manager.

KEY RESPONSIBILITIES

- Prioritizing work, completing assigned work orders and working independently
- Preparing work projects by assessing operational and safety risks and assembling required supplies, tools, and equipment
- Preparation of surfaces to be painted, minor drywall repairs/replacement, and additional prep work, including masking, taping, patching, caulking, sanding, scraping
- Removal of fixtures and other items from walls, set up ladders as needed
- Perform painting tasks on walls, ceilings, trim, and other substrates.
- Apply water-based coatings using brushing and rolling

- Maintain a clean and organized job site
- Maintain a safe working environment, adhering to safety protocols and regulations
- Collaborate with team members to complete projects efficiently and effectively
- Operate from step ladders, extension ladders (including up to 40')
- Complete work orders as assigned in a timely manner
- Respond in accordance with the Emergency Preparedness Plan
- Observe safety regulations, practices and codes, maintain a safe work environment
- Maintain a positive and harmonious relationship with all members of the Fairhaven community
- Participate in in-service education as required
- Implement a safety culture within area of responsibility by ensuring residents and staff
- Comply with all aspects and regulations related to the Ontario Occupational Health and Safety Act and Fairhaven's Health and Safety policies and procedures, and other governing bodies
- Perform all other duties as assigned. This role involves working in a dynamic environment with varying demands, including exposure to cleaning agents and communicable diseases, managing conflict, and interacting with residents with changing health conditions

QUALIFICATIONS

- Must be able to perform the essential duties of the position as detailed in the "Physical Demands Analysis" document for the position
- Minimum three (3) years Commercial painting and drywall experience, both indoor and outdoor painting
- Knowledge of drywall repairs and replacement, including removal of fixtures and other items from walls and ceilings
- Ability to prioritize, complete assigned work orders and work independently in a team environment
- Able to work from step ladders and extension ladders (including up to 40 feet)
- Maintain a clean and organized work environment
- Assertive with effective problem solving and conflict resolution skills
- Excellent communication and interpersonal skills
- Strong focus on quality and attention to detail
- Proficient computer skills

PHYSICAL DEMANDS

- Climate controlled indoor environment with some exposure to outdoor weather conditions
- Lifting, climbing, reaching, bending as needed to prepare and paint required surfaces
- Working at heights
- Available to work shifts and weekends as required

Interested candidates are invited to submit their resume and cover letter to careers@fairhavenltc.com.

Applications will be accepted until the position is filled. Fairhaven does not use artificial intelligence (AI) tools to screen, assess, or select applicants during the hiring process.

We appreciate all applications; however, only those candidates selected for an interview will be contacted.

Please note employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven's screening policy. Fairhaven is an equal opportunity employer; accommodation will be provided in accordance with the Ontario Human Rights Code.