Personal Support Worker

Part-Time

$30.00-$31.32/hour

Fairhaven is in the heart of the Kawartha's, a beautiful place to live and work, surrounded by natural beauty and a mere 90 minutes north-east of Toronto. Fairhaven is proud to be one of the leading-edge Long-Term Care homes in Ontario offering an exciting opportunity to join the Fairhaven team. Fairhaven offers an extraordinary, dedicated, and considerate work environment that demonstrates core values while offering excellence in healthcare with a primary overall focus of on enhancing the quality lives of our residents each day.

Fairhaven is committed to providing a positive and healthy work culture through consistent collaboration, open communication, along with professional development opportunities throughout our organization empowering staff to grow and succeed in their roles. Fairhaven offers competitive compensation, OMERS Pension, Employee Assistance Program and much more.

POSITION SUMMARY

The Personal Support Worker (PSW) at Fairhaven is responsible for providing care to a group of residents under the direction of the RN and RPN. The PSW is responsible for providing this care in a safe and competent manner within their scope of practice.

REPORTING RELATIONSHIP

Reports directly to the Resident Care Supervisor.

KEY RESPONSIBILITIES

- Provide resident assistance with daily tasks such as dressing, bathing, porter, grooming hair and feeding
- Implement activation/resident care programs as determined by Restorative Care Nurse
- Assist with nutrition following Compliance Standards, observing food and fluid intake and report changes in resident eating habits or abilities
- Responsible for ambulates, mobilizes, transfers using effective body mechanics Communicates effectively in a respectful manner with residents, family, members of health care team and staff of Fairhaven
- Observes and respects residents' rights, dignity, privacy, confidentiality and respond to resident family concerns promptly
- Participate in annual education, department in-services and adhere to Fairhaven's policies and procedures

QUALIFICATIONS

- Must possess a valid Personal Support Worker (PSW) certificate, have successfully completed the first year of a recognized nursing program, or possess the equivalent education/experience.
- Possess strong conflict resolution skills and critical thinking skills
- Experience working in the geriatric field an asset
- Must have strong written, verbal and nonverbal communication skills
- Ability to work both independently and in a team environment
- A current Vulnerable Sector Check (max 6 months old) is required prior to starting
- Must be available to work every other weekend, statutory holidays and varied shifts for a minimum availability of 5 days (2 shifts of availability each day) in a 2-week pay period including every other weekend.
- Candidate must be legally eligible to work in Canada for the employer

Interested candidates are invited to submit their resume and cover letter to careers@fairhavenltc.com.

Applications will be accepted until the position is filled. Fairhaven does not use artificial intelligence (AI) tools to screen, assess, or select applicants during the hiring process.

We appreciate all applications; however, only those candidates selected for an interview will be contacted.

Please note employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven's screening policy. Fairhaven is an equal opportunity employer; accommodation will be provided in accordance with the Ontario Human Rights Code.